



Independent does not mean you have to go-it alone. It means that you have the freedom to make your own decisions. Make your next new hire Ware Langhorne.

As a growing Physician Service Organization [PSO] with proven healthcare management professionals in the Richmond community for over 30 years, WARE LANGHORNE & ASSOCIATES was created to help lead the improvement of health care systems, and to increase continuously the quality and value of a medical practice. WARE LANGHORNE & ASSOCIATES believes every practice is as unique as the physician within it, and we have found a way to streamline delivery while preserving the *integrity and control* of your practice. Our innovations in healthcare delivery have demonstrated how quality medical care can merge with *good business sense*. WARE LANGHORNE & ASSOCIATES is recognized as a premier integrative force for the leadership of improvement in the quality and value of health care systems.

WARE LANGHORNE & ASSOCIATES provides the *support and practice management expertise* physicians need to cope with the increasing complexities of today's healthcare climate. Realizing that every practice is unique and that there is no single solution, we *custom design* each program from a full menu of services. Our role is *to optimize your practice* in terms of efficiency, outcomes, and day-to-day activity, while maintaining its individual character.

WARE LANGHORNE & ASSOCIATES *provides full-service management* to work cooperatively towards a more integrated delivery system. The specific structure of the relationship begins with the *individual needs of the practice*, and results in a partnership with shared goals and proven management experience.

For the future, that is our formula for success.

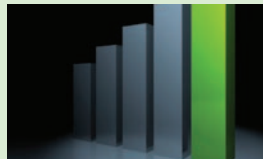
Our range of services include:



Patient Account Management



New Practice Operations



Financial Management



Consulting Services



Marketing Guidance



Electronic Medical Records

Our goal is to *provide premier management services* while maintaining accountability, performance and cost efficiencies. WARE LANGHORNE & ASSOCIATES recognizes that the path to mutual long-term success is partnering with *physicians who understand the complexities of today's healthcare issues* and are also preparing for the future. A management services partnership with WARE LANGHORNE & ASSOCIATES is your first step in successfully managing healthcare business-related risks of the future.

WARE LANGHORNE & ASSOCIATES is an organization *built on strong partnerships*. Our approach *freed physicians to concentrate on what they do best*—practice high quality medicine and deliver superior patient care.